K. RENEE’ YARBROUGH-YALE, DNP, APRN, ACCNS-AG, CDCES

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**EDUCATIONAL BACKGROUND:**

* Doctor of Nursing Practice (DNP) – Texas Christian University – May 2019
* Post-Grad Clinical Nurse Specialist (CNS) Certificate – Texas Christian University – May 2017
* Master of Science in Nursing (MSN) – University of Texas at Arlington – August 1999
* Bachelor of Science in Nursing (BSN) – Texas Christian University – August 1985

**LICENSURE:**

* Texas – APRN-CNS
* Texas – RN

**PROFESSIONAL CERTIFICATIONS:**

* Acute Care Clinical Nurse Specialist – Adult-Gerontology (ACCNS-AG) – August 2017
  + Sponsored by American Association of Critical Care Nurses (AACN)
  + Expires 7/31/2027
* Certified Diabetes Care & Education Specialist (CDCES) – July 2020
  + Sponsored by Certification Board for Diabetes Care and Education
  + Expires 12/31/2025

**ADDITIONAL EDUCATION:**

* Professional Food Addiction Coach – May 2024

**WORK EXPERIENCE:**

**JPS Health Network – November 10, 2008 to present**

* Inpatient Diabetes Program Coordinator – January 14, 2019 to present
  + Oversee inpatient diabetes program through:
    - Data collection, analysis, and trending
    - Process improvement
    - Policy and procedure review, revision, and development
    - Committee work
    - Nursing education
    - Medical education
  + Committee Leadership
    - Inpatient Diabetes Task Force – Chair – June 2022 to present
      * Review and revision of each inpatient diabetes program component:
        + Policies and procedures
        + Guidelines and protocols
        + Order sets
    - Insulin Pump Workgroup – Chair – July 2021 to present
      * Develop policy, process, order set, and documentation requirements for inpatients with insulin pumps
    - Nurse Practice Council – I&O Subcommittee – Chair – June 2021 to present
      * Evidence-Based Practice – Implementation Project
    - Diabetes Resource Nurse (DRN) Program – Chair – October 2019 to present
      * Development program for bedside nurses caring for patients with diabetes
    - Glucose Management Committee – Co-Chair – October 2019 to present
      * Oversight committee for inpatient diabetes program
  + Preceptor for Graduate Level Nursing Students
    - TCU MSN Student – Summer 2019
    - TCU DNP-CNS Student – Fall 2022; Summer 2021; Fall 2019
  + Temporary reassignment to ICU staff nurse during CoViD pandemic
    - May 2020 to Sep 2020
    - Jan 2021 to Mar 2021
* ICU Clinical Mentor/Staff Developer – January 15, 2017 to January 13, 2019
  + Responsible for education and training of current staff and orientation of new employees
  + Special projects as assigned
* ICU Staff Nurse – July 6, 2015 to January 14, 2017
  + Care of the critically ill or injured patient
* Critical Care Services Educator – November 24, 2014 to July 5, 2015
  + Clinical education department educator
  + Responsible for general education of 1-ICU and 3-telemetry floors
* ED Clinical Educator – July 22, 2013 to November 24, 2014
  + Responsible for educating emergency department nurses in the care of the critically ill or injured patient
* ICU Staff Nurse – November 10, 2008 to July 21, 2013
  + Care of the critically ill or injured patient

**Tarleton State University – August 20, 2020 to December 15, 2021**

* Adjunct Faculty – MSN Education
  + NURS 5338 – Development Course - Didactic
  + NURS 5338 – Clinical Focus Role - Clinical

**Baylor Hospital @ Southwest Fort Worth – January 2010 to March 2012**

* ICU Staff Nurse – January 2010 to March 2012

**Baylor All Saints Medical Center – March 22, 2004 to November 9, 2008:**

* ICU Staff Nurse – October 30, 2006 to November 9, 2008:
  + House Supervisor – PRN (July 2008 to November 9, 2008)
  + ICU Partnership Council – Chair (June 2008 to November 9, 2008)
  + Nursing Research & Evidence Based Practice Council – member (June 2008 to November 9, 2009)
  + ICU/CVICU/ER Clinical Intern Coordinator – temporary assignment (June 2008 to September 2008)
  + ICU Partnership Council – Co-Chair (October 2007 – May 2008)
  + ICU Charge Nurse (May 2008 to November 9, 2008)
* Med/Tele (C7) Day Shift Supervisor – September 5, 2005 to October 29, 2006
  + Interim Clinical Manager 7/17/06 – 10/29/06
* Resource Pool – Full Time – April 1, 2005 to September 2, 2005
* ICU/Med-Tele Educator – September 1, 2004 to March 31, 2005
* Med/Surg Educator – March 22, 2004 to September 1, 2004

**Kindred Hospital Ft. Worth – March 17, 2003 to March 17, 2004 –** Director of Education

**Harris Methodist Hospital – April 1, 2002 to March 15, 2003 –** Resource Pool - ICU

**North Texas Affiliated Medical Group – June 26, 2001 to March 29, 2002**

* Neurosurgical Nurse Clinician/Case Manager for JPS Health Network

**Texas Christian University – January 2000 to December 2000 -** Adjunct Faculty – Clinical Instructor

**JPS Health Network – September 9, 1985 to June 25, 2001**

* Staff Nurse (Level III) – Intensive Care Unit **–** 2 years (7/1999-6/2001)
* Unit Manager – Intensive Care Unit– 1 year 5 months (2/1998-7/1999)
* Trauma Case Manager– 9 months (4/1997-2/1998)
* Performance Improvement Coordinator **–** 1 year (3/1996-4/1997)
* Staff Nurse (Level II) **–** Surgical Intensive Care Unit – 8 years 6 months (9/1987-3/1996)
* Staff Nurse – Intermediate Care Unit (Telemetry) **–** 2 years (9/1985-9/1987)

**Past member of JPS Health Network Committees:**

* Tiger Team (12/1991-6/2001) – hospital based organ/tissue donation resource team, founding member and co-chair
* Ethics (4/1999-12/2001) – multi-disciplinary team that addressed ethical issues within the institution, as well as, policy and procedure development
* Nurse Practice Council (3/1996-7/1999) – primary nursing committee for the institution; responsible for policy and procedure development and maintenance. Chair – 1998.

**PROFESSIONAL ACTIVITIES:**

Memberships:

* American Association of Critical Care Nurses (AACN) – Jan 2000 to present
* Association of Diabetes Care & Education Specialists (ADCES) – February 2019 to present
* American Nurses Association/Texas Nurses Association (ANA/TNA) – May 2019 to present
* TNA District 3 – President – March 2021 to March 2023
* TNA Governmental Affairs Committee Member – September 2019 to May 2022
* TNA District 3 – Delegate – June 2019 to June 2021
* Association of Nurses in Professional Development (ANPD) – Dec 2016 to present
* Fort Worth Region Nurse Practitioners – Jan 2019 to present
* National Association of Clinical Nurse Specialists – April 2018 to present
* Sigma Theta Tau International (STTI) (Nurse Academic Honor Society) – March 2017 to present
* Texas Clinical Nurse Specialists (TxCNS) – Sep 2018 to present
* Texas Doctor of Nursing Practice (TxDNP) – May 2019 to present
* Texas Nurse Practitioners (TxNP) – December 2019 to present

**VOLUNTEER ACTIVITIES:**

* Community Advisory Council – UNT HSC – College of Nursing – January 2024 to present
  + A council of community leaders and stakeholders who provide guidance and support to the College as it strives to meet area needs for educating the next generation of nurses.
  + Develop strategic plans; goals; curriculum; innovation; program timelines
  + Develop community partnerships; outreach; affiliation agreements
* Tarrant County Health Department – Community Health Improvement Plan – Diabetes Mortality – August 2023 to present
  + Address findings from community health assessment to improve the health of Tarrant County
    - Review prioritized health concerns and identified resources based on the feedback received from the community
    - Review potential barriers and additional resources
    - Select priorities to focus on over the next 3-5 years
    - Develop goals, objectives, and strategies to address those priorities
    - Establish a process to track implementation, assessing, and revising community priorities
* Tarrant County Medical Reserve Corps – July 2019 to Dec 2019
  + Active Shooter Drill w/ FW Office of Emergency Management – 7/29/2019
  + Jingle Bell Run – 12/7/2019
* FWPD – Firearm Violence Prevention Program – November 2019 to March 2020
  + Assisting with literature review and developing program components
  + Suspended due to CoViD pandemic

Past Recognition in Nursing:

* Nominee for JPS Excellence Award (12/2019)
* Provider of the Month – JPS Health Network, Ft. Worth TX (12/2001)
* Hubert M. Moss Memorial Award – LifeGift Organ Donation Center of North Texas (4/1999)
* DFW Great 100 Nurse 1998 – excellence in nursing – DFW Hospital Council (5/1998)
* Nurse of the Year 1997 – JPS Health Network, Ft. Worth TX (5/1998)
* Alpha Phi – McFerrin Gold Stethoscope Award – JPS Health Network, Ft. Worth TX (5/1998)

**JPS EDUCATIONAL EVENTS (TAUGHT)**

* JPS Nurse Residency: Critical Care & Med/Surg (ongoing):
  + Inpatient Care of Diabetes and Glucose Management
* JPS Nursing Clinical Services Grand Rounds (6/30/2023)
  + My Drug of Choice? Sugar and Flour! The Reality of Food Addiction
* JPS Nursing Clinical Services Grand Rounds (1/27/2023)
  + Your Actions Matter! Nursing Malpractice Cases Related to Inpatient Diabetes Care
* JPS Community Health Grand Rounds (1/10/2023)
  + Diabetes Prevention & Self-Management
* JPS Nursing Grand Rounds (11/16/2022)
  + Connecting the Dots: Inpatient Diabetes Management & Safe Transition of Care
* JPS Nurse Grand Rounds (5/2021; 5/2022):
  + “It’s A Sweet Deal!” Glucose Graph Interpretation for the Bedside Nurse
* JPS Family Practice Residents (5/21/2021): Quality Improvement Rounds: Glucose Management

**NATIONAL NURSING ORGANIZATION PRESENTATIONS**

* Association of Certified Diabetes Care & Education Specialists (ACDCES) (Upcoming)
  + 2023 National Conference: Houston, TX
    - Poster Presentation: “EHR Glucose Management Graph for Inpatient Insulin Titration”
* American Association of Nurse Practitioners (AANP) – 6-24-2023
  + 2023 National Conference: New Orleans, LA
    - Poster Presentation: “EHR Glucose Management Graph”
* National Association of Clinical Nurse Specialists (NACNS) – 3-8-2023
  + 2023 National Conference: Portland, OR
    - Podium Presentation: “Inpatient Diabetes Management”
* Academy of Medical-Surgical Nurses (AMSN) – 10/1/2022
  + 2022 National Conference: San Antonio, TX
    - Podium Presentation: “Managing Hospitalized Patients with Diabetes”
* Sigma Theta Tau International (STTI) – 7/28/2022
  + 2022 International Research Congress: Edinburgh, Scotland
    - Presentation: “Inpatient Diabetes Program Management: An Innovative Approach to Interprofessional Collaborative Relationships”
* National Association of Clinical Nurse Specialists (NACNS) – 3/16/2022
  + 2022 National Conference: Baltimore, MD
    - Presentation: “CNS as Inpatient Diabetes Coordinator”

**PUBLICATIONS:**

Yarbrough-Yale, R. (2015). Problem-based learning in transformative nursing education. In C. Halupa (Ed.), *Transformative curriculum design in health sciences education* (277-295). Hershey, PA: IGI Global. doi:10.4018/978-1-4666-8571-0

Yarbrough-Yale, K. R. (2021, Oct). Professional advocacy: Every nurse’s responsibility. *Texas Nurses Association Nursewatch*. [October\_2021.pdf (ymaws.com)](https://cdn.ymaws.com/www.texasnurses.org/resource/resmgr/docs/nlac/nursewatch/2021/October_2021.pdf)