K. RENEE’ YARBROUGH-YALE, DNP, APRN, ACCNS-AG, CDCES

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**EDUCATIONAL BACKGROUND:**

* Doctor of Nursing Practice (DNP) – Texas Christian University – May 2019
* Post-Grad Clinical Nurse Specialist (CNS) Certificate – Texas Christian University – May 2017
* Master of Science in Nursing (MSN) – University of Texas at Arlington – August 1999
* Bachelor of Science in Nursing (BSN) – Texas Christian University – August 1985

**LICENSURE:**

* Texas – APRN-CNS
* Texas – RN

**PROFESSIONAL CERTIFICATIONS:**

* Acute Care Clinical Nurse Specialist – Adult-Gerontology (ACCNS-AG) – August 2017
	+ Sponsored by American Association of Critical Care Nurses (AACN)
	+ Expires 7/31/2027
* Certified Diabetes Care & Education Specialist (CDCES) – July 2020
	+ Sponsored by Certification Board for Diabetes Care and Education
	+ Expires 12/31/2025

**ADDITIONAL EDUCATION:**

* Professional Food Addiction Coach – May 2024

**WORK EXPERIENCE:**

**JPS Health Network – November 10, 2008 to present**

* Inpatient Diabetes Program Coordinator – January 14, 2019 to present
	+ Oversee inpatient diabetes program through:
		- Data collection, analysis, and trending
		- Process improvement
		- Policy and procedure review, revision, and development
		- Committee work
		- Nursing education
		- Medical education
	+ Committee Leadership
		- Inpatient Diabetes Task Force – Chair – June 2022 to present
			* Review and revision of each inpatient diabetes program component:
				+ Policies and procedures
				+ Guidelines and protocols
				+ Order sets
		- Insulin Pump Workgroup – Chair – July 2021 to present
			* Develop policy, process, order set, and documentation requirements for inpatients with insulin pumps
		- Nurse Practice Council – I&O Subcommittee – Chair – June 2021 to present
			* Evidence-Based Practice – Implementation Project
		- Diabetes Resource Nurse (DRN) Program – Chair – October 2019 to present
			* Development program for bedside nurses caring for patients with diabetes
		- Glucose Management Committee – Co-Chair – October 2019 to present
			* Oversight committee for inpatient diabetes program
	+ Preceptor for Graduate Level Nursing Students
		- TCU MSN Student – Summer 2019
		- TCU DNP-CNS Student – Fall 2022; Summer 2021; Fall 2019
	+ Temporary reassignment to ICU staff nurse during CoViD pandemic
		- May 2020 to Sep 2020
		- Jan 2021 to Mar 2021
* ICU Clinical Mentor/Staff Developer – January 15, 2017 to January 13, 2019
	+ Responsible for education and training of current staff and orientation of new employees
	+ Special projects as assigned
* ICU Staff Nurse – July 6, 2015 to January 14, 2017
	+ Care of the critically ill or injured patient
* Critical Care Services Educator – November 24, 2014 to July 5, 2015
	+ Clinical education department educator
	+ Responsible for general education of 1-ICU and 3-telemetry floors
* ED Clinical Educator – July 22, 2013 to November 24, 2014
	+ Responsible for educating emergency department nurses in the care of the critically ill or injured patient
* ICU Staff Nurse – November 10, 2008 to July 21, 2013
	+ Care of the critically ill or injured patient

**Tarleton State University – August 20, 2020 to December 15, 2021**

* Adjunct Faculty – MSN Education
	+ NURS 5338 – Development Course - Didactic
	+ NURS 5338 – Clinical Focus Role - Clinical

**Baylor Hospital @ Southwest Fort Worth – January 2010 to March 2012**

* ICU Staff Nurse – January 2010 to March 2012

**Baylor All Saints Medical Center – March 22, 2004 to November 9, 2008:**

* ICU Staff Nurse – October 30, 2006 to November 9, 2008:
	+ House Supervisor – PRN (July 2008 to November 9, 2008)
	+ ICU Partnership Council – Chair (June 2008 to November 9, 2008)
	+ Nursing Research & Evidence Based Practice Council – member (June 2008 to November 9, 2009)
	+ ICU/CVICU/ER Clinical Intern Coordinator – temporary assignment (June 2008 to September 2008)
	+ ICU Partnership Council – Co-Chair (October 2007 – May 2008)
	+ ICU Charge Nurse (May 2008 to November 9, 2008)
* Med/Tele (C7) Day Shift Supervisor – September 5, 2005 to October 29, 2006
	+ Interim Clinical Manager 7/17/06 – 10/29/06
* Resource Pool – Full Time – April 1, 2005 to September 2, 2005
* ICU/Med-Tele Educator – September 1, 2004 to March 31, 2005
* Med/Surg Educator – March 22, 2004 to September 1, 2004

**Kindred Hospital Ft. Worth – March 17, 2003 to March 17, 2004 –** Director of Education

**Harris Methodist Hospital – April 1, 2002 to March 15, 2003 –** Resource Pool - ICU

**North Texas Affiliated Medical Group – June 26, 2001 to March 29, 2002**

* Neurosurgical Nurse Clinician/Case Manager for JPS Health Network

**Texas Christian University – January 2000 to December 2000 -** Adjunct Faculty – Clinical Instructor

**JPS Health Network – September 9, 1985 to June 25, 2001**

* Staff Nurse (Level III) – Intensive Care Unit **–** 2 years (7/1999-6/2001)
* Unit Manager – Intensive Care Unit– 1 year 5 months (2/1998-7/1999)
* Trauma Case Manager– 9 months (4/1997-2/1998)
* Performance Improvement Coordinator **–** 1 year (3/1996-4/1997)
* Staff Nurse (Level II) **–** Surgical Intensive Care Unit – 8 years 6 months (9/1987-3/1996)
* Staff Nurse – Intermediate Care Unit (Telemetry) **–** 2 years (9/1985-9/1987)

**Past member of JPS Health Network Committees:**

* Tiger Team (12/1991-6/2001) – hospital based organ/tissue donation resource team, founding member and co-chair
* Ethics (4/1999-12/2001) – multi-disciplinary team that addressed ethical issues within the institution, as well as, policy and procedure development
* Nurse Practice Council (3/1996-7/1999) – primary nursing committee for the institution; responsible for policy and procedure development and maintenance. Chair – 1998.

**PROFESSIONAL ACTIVITIES:**

Memberships:

* American Association of Critical Care Nurses (AACN) – Jan 2000 to present
* Association of Diabetes Care & Education Specialists (ADCES) – February 2019 to present
* American Nurses Association/Texas Nurses Association (ANA/TNA) – May 2019 to present
* TNA District 3 – President – March 2021 to March 2023
* TNA Governmental Affairs Committee Member – September 2019 to May 2022
* TNA District 3 – Delegate – June 2019 to June 2021
* Association of Nurses in Professional Development (ANPD) – Dec 2016 to present
* Fort Worth Region Nurse Practitioners – Jan 2019 to present
* National Association of Clinical Nurse Specialists – April 2018 to present
* Sigma Theta Tau International (STTI) (Nurse Academic Honor Society) – March 2017 to present
* Texas Clinical Nurse Specialists (TxCNS) – Sep 2018 to present
* Texas Doctor of Nursing Practice (TxDNP) – May 2019 to present
* Texas Nurse Practitioners (TxNP) – December 2019 to present

**VOLUNTEER ACTIVITIES:**

* Community Advisory Council – UNT HSC – College of Nursing – January 2024 to present
	+ A council of community leaders and stakeholders who provide guidance and support to the College as it strives to meet area needs for educating the next generation of nurses.
	+ Develop strategic plans; goals; curriculum; innovation; program timelines
	+ Develop community partnerships; outreach; affiliation agreements
* Tarrant County Health Department – Community Health Improvement Plan – Diabetes Mortality – August 2023 to present
	+ Address findings from community health assessment to improve the health of Tarrant County
		- Review prioritized health concerns and identified resources based on the feedback received from the community
		- Review potential barriers and additional resources
		- Select priorities to focus on over the next 3-5 years
		- Develop goals, objectives, and strategies to address those priorities
		- Establish a process to track implementation, assessing, and revising community priorities
* Tarrant County Medical Reserve Corps – July 2019 to Dec 2019
	+ Active Shooter Drill w/ FW Office of Emergency Management – 7/29/2019
	+ Jingle Bell Run – 12/7/2019
* FWPD – Firearm Violence Prevention Program – November 2019 to March 2020
	+ Assisting with literature review and developing program components
	+ Suspended due to CoViD pandemic

Past Recognition in Nursing:

* Nominee for JPS Excellence Award (12/2019)
* Provider of the Month – JPS Health Network, Ft. Worth TX (12/2001)
* Hubert M. Moss Memorial Award – LifeGift Organ Donation Center of North Texas (4/1999)
* DFW Great 100 Nurse 1998 – excellence in nursing – DFW Hospital Council (5/1998)
* Nurse of the Year 1997 – JPS Health Network, Ft. Worth TX (5/1998)
* Alpha Phi – McFerrin Gold Stethoscope Award – JPS Health Network, Ft. Worth TX (5/1998)

**JPS EDUCATIONAL EVENTS (TAUGHT)**

* JPS Nurse Residency: Critical Care & Med/Surg (ongoing):
	+ Inpatient Care of Diabetes and Glucose Management
* JPS Nursing Clinical Services Grand Rounds (6/30/2023)
	+ My Drug of Choice? Sugar and Flour! The Reality of Food Addiction
* JPS Nursing Clinical Services Grand Rounds (1/27/2023)
	+ Your Actions Matter! Nursing Malpractice Cases Related to Inpatient Diabetes Care
* JPS Community Health Grand Rounds (1/10/2023)
	+ Diabetes Prevention & Self-Management
* JPS Nursing Grand Rounds (11/16/2022)
	+ Connecting the Dots: Inpatient Diabetes Management & Safe Transition of Care
* JPS Nurse Grand Rounds (5/2021; 5/2022):
	+ “It’s A Sweet Deal!” Glucose Graph Interpretation for the Bedside Nurse
* JPS Family Practice Residents (5/21/2021): Quality Improvement Rounds: Glucose Management

**NATIONAL NURSING ORGANIZATION PRESENTATIONS**

* Association of Certified Diabetes Care & Education Specialists (ACDCES) (Upcoming)
	+ 2023 National Conference: Houston, TX
		- Poster Presentation: “EHR Glucose Management Graph for Inpatient Insulin Titration”
* American Association of Nurse Practitioners (AANP) – 6-24-2023
	+ 2023 National Conference: New Orleans, LA
		- Poster Presentation: “EHR Glucose Management Graph”
* National Association of Clinical Nurse Specialists (NACNS) – 3-8-2023
	+ 2023 National Conference: Portland, OR
		- Podium Presentation: “Inpatient Diabetes Management”
* Academy of Medical-Surgical Nurses (AMSN) – 10/1/2022
	+ 2022 National Conference: San Antonio, TX
		- Podium Presentation: “Managing Hospitalized Patients with Diabetes”
* Sigma Theta Tau International (STTI) – 7/28/2022
	+ 2022 International Research Congress: Edinburgh, Scotland
		- Presentation: “Inpatient Diabetes Program Management: An Innovative Approach to Interprofessional Collaborative Relationships”
* National Association of Clinical Nurse Specialists (NACNS) – 3/16/2022
	+ 2022 National Conference: Baltimore, MD
		- Presentation: “CNS as Inpatient Diabetes Coordinator”

**PUBLICATIONS:**

Yarbrough-Yale, R. (2015). Problem-based learning in transformative nursing education. In C. Halupa (Ed.), *Transformative curriculum design in health sciences education* (277-295). Hershey, PA: IGI Global. doi:10.4018/978-1-4666-8571-0

Yarbrough-Yale, K. R. (2021, Oct). Professional advocacy: Every nurse’s responsibility. *Texas Nurses Association Nursewatch*. [October\_2021.pdf (ymaws.com)](https://cdn.ymaws.com/www.texasnurses.org/resource/resmgr/docs/nlac/nursewatch/2021/October_2021.pdf)